

**ANNEXE 1
EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**

BUDGETS 2014/15, 2015/16, 2016/17, 2017/18, 2018/19 & 2019/20

SUMMARY

| 2013/14 Actual £ | Programme Area | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|------------------------|------------------------------------|------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| 724,724 | Financial Services | 1,097,590 | 1,164,520 | 1,157,660 | 1,190,150 | 1,190,680 | 1,191,130 | 1,191,700 |
| (13,147) | Concessionary Travel | (2,300) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |
| 4,666 | HR & Payroll | 410 | (390) | (2,100) | (2,050) | (1,620) | (1,430) | (1,290) |
| 1,490 | Members/Employees Development | 7,540 | (5,770) | (5,670) | (5,930) | (5,810) | (5,740) | (5,620) |
| 85,187 | Legal Services | 37,360 | 47,260 | 32,340 | 35,060 | 36,760 | 38,610 | 40,460 |
| 18,151 | Servicing of Council Meetings | (46,680) | 31,160 | 590 | 590 | 620 | 600 | 80 |
| 139,906 | Support Services | 80,160 | 124,110 | 109,670 | 127,310 | 140,940 | 146,940 | 152,790 |
| (3) | Audit & Standards | (10) | 40 | (20) | (30) | 0 | 10 | 0 |
| 1,304,269 | Overview & Scrutiny | 1,389,330 | 1,265,510 | 1,382,570 | 1,428,400 | 1,443,050 | 1,457,990 | 1,473,430 |
| 166,974 | Elections & Electoral Registration | 192,030 | 203,460 | 273,590 | 192,030 | 193,860 | 195,090 | 196,550 |
| 30,599 | Emergency Planning | 30,410 | 30,140 | 30,160 | 30,170 | 30,180 | 30,210 | 30,250 |
| 11,638 | ICT | 6,230 | (9,070) | (2,830) | (2,730) | (1,790) | (1,620) | (1,220) |
| 9,096 | Corporate Health & Safety | 10 | 280 | 4,830 | 4,960 | 5,050 | 5,090 | 5,090 |
| 27,154 | Senior Management Team | 15,070 | 46,870 | 8,140 | 8,000 | 8,030 | 8,030 | 8,050 |
| 528,074 | Members | 543,790 | 506,310 | 514,710 | 524,170 | 529,160 | 533,500 | 539,000 |
| 8,624 | Twinning | 13,610 | 10,310 | 10,110 | 10,190 | 10,240 | 10,270 | 10,310 |
| 105,808 | Civic Services & Mayoral | 106,910 | 101,310 | 102,060 | 103,940 | 104,710 | 104,550 | 105,500 |
| 2,414 | Procurement | 10 | 20 | (10) | (10) | 20 | 10 | (10) |
| 3,155,624 | TOTAL NET EXPENDITURE | 3,471,470 | 3,505,360 | 3,613,000 | 3,641,420 | 3,681,280 | 3,710,440 | 3,742,270 |
| | Less 2013/14 Carry forward | | (32,000) | | | | | |
| | Sub total | | 3,473,360 | | | | | |
| | Less 2014/15 Original | | 3,471,470 | 3,471,470 | | | | |
| | Increase/(Decrease) | | 1,890 | 141,530 | | | | |
| | Increase/(Decrease) % | | 0.1% | 4.1% | | | | |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT
BUDGETS 2014/15, 2015/16, 2016/17, 2017/18, 2018/19 & 2019/20
CONTROLLABLE & NON-CONTROLLABLE BUDGETS BY PROGRAMME AREA

| 2013/14 Actual £ | Programme Area | 2014/15 | | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 |
|--|------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Original £ | Probable £ | Original £ | Original £ | Original £ | Original £ | Original £ |
| CONTROLLABLE BUDGETS | | | | | | | | |
| 1,115,987 | Financial Services | 1,844,900 | 1,818,870 | 1,894,870 | 1,944,820 | 1,951,540 | 1,958,280 | 1,965,070 |
| (13,147) | Concessionary Travel | (2,300) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |
| 317,519 | HR & Payroll | 309,470 | 319,470 | 320,720 | 324,220 | 327,710 | 331,210 | 334,720 |
| 57,392 | Members/Employees Development | 68,430 | 100,430 | 72,060 | 72,770 | 72,770 | 72,770 | 72,770 |
| 372,249 | Legal Services | 419,040 | 394,470 | 342,880 | 356,140 | 361,700 | 366,740 | 371,810 |
| 235,498 | Servicing of Council Meetings | 184,790 | 214,720 | 180,960 | 189,700 | 193,600 | 195,630 | 197,670 |
| 933,517 | Support Services | 846,710 | 829,550 | 787,440 | 803,620 | 824,000 | 841,630 | 860,060 |
| 147,486 | Audit & Standards | 159,870 | 157,710 | 159,290 | 160,880 | 162,490 | 164,110 | 165,750 |
| 38,421 | Overview & Scrutiny | 41,830 | 36,260 | 40,880 | 42,010 | 42,410 | 42,810 | 43,220 |
| 81,390 | Elections & Electoral Registration | 98,160 | 98,700 | 169,200 | 83,720 | 83,740 | 83,760 | 83,780 |
| 16,960 | Emergency Planning | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 |
| 740,539 | ICT | 754,390 | 755,000 | 760,960 | 770,430 | 777,620 | 784,850 | 792,150 |
| 91,623 | Corporate Health & Safety | 85,390 | 85,380 | 91,080 | 93,380 | 94,170 | 94,960 | 95,760 |
| 167,371 | Senior Management Team | 159,240 | 262,580 | 375,570 | 390,000 | 393,630 | 397,300 | 401,010 |
| 425,825 | Members | 431,310 | 429,040 | 436,680 | 443,750 | 448,170 | 451,110 | 455,170 |
| 5,413 | Twinning | 10,140 | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 |
| 67,699 | Civic Services & Mayoral | 65,660 | 64,650 | 67,240 | 67,900 | 68,290 | 67,600 | 67,990 |
| 71,798 | Procurement | 39,460 | 82,980 | 92,100 | 94,090 | 95,030 | 95,970 | 96,910 |
| 4,872,540 | TOTAL NET EXPENDITURE | 5,533,290 | 5,662,360 | 5,812,390 | 5,857,890 | 5,917,330 | 5,969,190 | 6,024,300 |
| NON-CONTROLLABLE BUDGETS - INTERNAL RECHARGES | | | | | | | | |
| (391,263) | Financial Services | (747,310) | (654,350) | (737,210) | (754,670) | (760,860) | (767,150) | (773,370) |
| 0 | Concessionary Travel | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (312,853) | HR & Payroll | (309,060) | (319,860) | (322,820) | (326,270) | (329,330) | (332,640) | (336,010) |
| (55,902) | Members/Employees Development | (60,890) | (106,200) | (77,730) | (78,700) | (78,580) | (78,510) | (78,390) |
| (287,062) | Legal Services | (381,680) | (347,210) | (310,540) | (321,080) | (324,940) | (328,130) | (331,350) |
| (217,347) | Servicing of Council Meetings | (231,470) | (183,560) | (180,370) | (189,110) | (192,980) | (195,030) | (197,590) |
| 277,134 | Support Services | (878,680) | (814,130) | (740,210) | (750,010) | (756,100) | (767,730) | (780,310) |
| (147,489) | Audit & Standards | (159,880) | (157,670) | (159,310) | (160,910) | (162,490) | (164,100) | (165,750) |
| 1,265,848 | Overview & Scrutiny | 1,347,500 | 1,229,250 | 1,341,690 | 1,386,390 | 1,400,640 | 1,415,180 | 1,430,210 |
| 85,584 | Elections & Electoral Registration | 93,870 | 104,760 | 104,390 | 108,310 | 110,120 | 111,330 | 112,770 |
| 14,639 | Emergency Planning | 14,150 | 13,880 | 13,900 | 13,910 | 13,920 | 13,950 | 13,990 |
| 81,092 | ICT | (772,260) | (798,990) | (796,590) | (805,960) | (807,070) | (814,130) | (821,030) |
| (82,527) | Corporate Health & Safety | (85,380) | (85,100) | (86,250) | (88,420) | (89,120) | (89,870) | (90,670) |
| (140,217) | Senior Management Team | (144,170) | (215,710) | (367,430) | (382,000) | (385,600) | (389,270) | (392,960) |
| 102,249 | Members | 112,480 | 77,270 | 78,030 | 80,420 | 80,990 | 82,390 | 83,830 |
| 3,211 | Twinning | 3,470 | 3,310 | 3,110 | 3,190 | 3,240 | 3,270 | 3,310 |
| 38,109 | Civic Services & Mayoral | 41,250 | 36,660 | 34,820 | 36,040 | 36,420 | 36,950 | 37,510 |
| (69,384) | Procurement | (39,450) | (82,960) | (92,110) | (94,100) | (95,010) | (95,960) | (96,920) |
| 163,822 | TOTAL INTERNAL RECHARGES | (2,197,510) | (2,300,610) | (2,294,630) | (2,322,970) | (2,336,750) | (2,359,450) | (2,382,730) |
| NON-CONTROLLABLE BUDGETS - ASSET CHARGES | | | | | | | | |
| 0 | Financial Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Concessionary Travel | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | HR & Payroll | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Members/Employees Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Legal Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Servicing of Council Meetings | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (1,070,745) | Support Services | 112,130 | 108,690 | 62,440 | 73,700 | 73,040 | 73,040 | 73,040 |
| 0 | Overview & Scrutiny | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Elections & Electoral Registration | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Emergency Planning | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (809,993) | ICT | 23,560 | 34,920 | 32,800 | 32,800 | 27,660 | 27,660 | 27,660 |
| 0 | Corporate Health & Safety | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Senior Management Team | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Members | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Twinning | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Civic Services & Mayoral | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | Procurement | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (1,880,738) | TOTAL ASSET CHARGES | 135,690 | 143,610 | 95,240 | 106,500 | 100,700 | 100,700 | 100,700 |
| TOTAL BUDGETS | | | | | | | | |
| 724,724 | Financial Services | 1,097,590 | 1,164,520 | 1,157,660 | 1,190,150 | 1,190,680 | 1,191,130 | 1,191,700 |
| (13,147) | Concessionary Travel | (2,300) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |
| 4,666 | HR & Payroll | 410 | (390) | (2,100) | (2,050) | (1,620) | (1,430) | (1,290) |
| 1,490 | Members/Employees Development | 7,540 | (5,770) | (5,670) | (5,930) | (5,810) | (5,740) | (5,620) |
| 85,187 | Legal Services | 37,360 | 47,260 | 32,340 | 35,060 | 36,760 | 38,610 | 40,460 |
| 18,151 | Servicing of Council Meetings | (46,680) | 31,160 | 590 | 590 | 620 | 600 | 80 |
| 139,906 | Support Services | 80,160 | 124,110 | 109,670 | 127,310 | 140,940 | 146,940 | 152,790 |
| (3) | Audit & Standards | (10) | 40 | (20) | (30) | 0 | 10 | 0 |
| 1,304,269 | Overview & Scrutiny | 1,389,330 | 1,265,510 | 1,382,570 | 1,428,400 | 1,443,050 | 1,457,990 | 1,473,430 |
| 166,974 | Elections & Electoral Registration | 192,030 | 203,460 | 273,590 | 192,030 | 193,860 | 195,090 | 196,550 |
| 30,599 | Emergency Planning | 30,410 | 30,140 | 30,160 | 30,170 | 30,180 | 30,210 | 30,250 |
| 11,638 | ICT | 6,230 | (9,070) | (2,830) | (2,730) | (1,790) | (1,620) | (1,220) |
| 9,096 | Corporate Health & Safety | 10 | 280 | 4,830 | 4,960 | 5,050 | 5,090 | 5,090 |
| 27,154 | Senior Management Team | 15,070 | 46,870 | 8,140 | 8,000 | 8,030 | 8,030 | 8,050 |
| 528,074 | Members | 543,790 | 506,310 | 514,710 | 524,170 | 529,160 | 533,500 | 539,000 |
| 8,624 | Twinning | 13,610 | 10,310 | 10,110 | 10,190 | 10,240 | 10,270 | 10,310 |
| 105,808 | Civic Services & Mayoral | 106,910 | 101,310 | 102,060 | 103,940 | 104,710 | 104,550 | 105,500 |
| 2,414 | Procurement | 10 | 20 | (10) | (10) | 20 | 10 | (10) |
| 3,155,624 | TOTAL BUDGETS | 3,471,470 | 3,505,360 | 3,613,000 | 3,641,420 | 3,681,280 | 3,710,440 | 3,742,270 |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|--------------------------------------|------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| FINANCIAL SERVICES | | | | | | | | |
| Accountancy - Cost Centres 0400/0401 & 0409 | | | | | | | | |
| 399,194 | Employee Expenses | 455,920 | 391,260 | 451,570 | 466,520 | 471,230 | 475,950 | 480,680 |
| 659 | Transport Related Expenses | 700 | 700 | 700 | 700 | 700 | 700 | 700 |
| 31,195 | Supplies and Services | 35,300 | 40,490 | 35,740 | 36,410 | 37,090 | 37,800 | 38,530 |
| 46,670 | Agency and Contracted Services - PPP | 48,140 | 48,140 | 49,210 | 50,300 | 50,880 | 51,450 | 52,020 |
| 477,718 | Net Controllable | 540,060 | 480,590 | 537,220 | 553,930 | 559,900 | 565,900 | 571,930 |
| 96,274 | Central and Departmental Support | 108,580 | 107,240 | 117,040 | 119,790 | 120,750 | 122,120 | 123,530 |
| (533,428) | Rechargeable Income | (649,660) | (558,730) | (643,260) | (662,460) | (668,690) | (675,420) | (682,110) |
| 40,564 | Net | (1,020) | 29,100 | 11,000 | 11,260 | 11,960 | 12,600 | 13,350 |
| Insurance - Cost Centres 0411 | | | | | | | | |
| 26,338 | Employee Expenses | 24,540 | 24,730 | 25,680 | 26,060 | 26,340 | 26,620 | 26,900 |
| 21 | Transport Related Expenses | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| 977 | Supplies and Services | 1,940 | 1,940 | 1,940 | 1,940 | 1,940 | 1,940 | 1,940 |
| 27,336 | Net Controllable | 26,580 | 26,770 | 27,720 | 28,100 | 28,380 | 28,660 | 28,940 |
| 11,082 | Central and Departmental Support | 20,580 | 9,100 | 22,530 | 23,200 | 23,390 | 23,660 | 23,930 |
| (36,085) | Rechargeable Income | (47,720) | (35,870) | (50,250) | (51,300) | (51,770) | (52,320) | (52,870) |
| 2,333 | Net | (560) | 0 | 0 | 0 | 0 | 0 | 0 |
| Corporate Financial Expenses & Pension Backfunding - Cost Centres 0410 & 0412 | | | | | | | | |
| 476,645 | Employee Expenses | 1,134,830 | 1,179,290 | 1,184,400 | 1,216,810 | 1,216,810 | 1,216,810 | 1,216,810 |
| 110,908 | Supplies and Services | 120,210 | 109,000 | 122,480 | 123,110 | 123,750 | 124,400 | 125,060 |
| 587,553 | Net Controllable | 1,255,040 | 1,288,290 | 1,306,880 | 1,339,920 | 1,340,560 | 1,341,210 | 1,341,870 |
| 180,981 | Central and Departmental Support | (60,270) | (67,090) | (60,790) | (60,790) | (60,790) | (60,790) | (60,790) |
| (110,087) | Rechargeable Income | (118,820) | (109,000) | (122,480) | (123,110) | (123,750) | (124,400) | (125,060) |
| 658,447 | Net | 1,075,950 | 1,112,200 | 1,123,610 | 1,156,020 | 1,156,020 | 1,156,020 | 1,156,020 |
| Transport Pensions - Cost Centres 0472 | | | | | | | | |
| 23,380 | Employee Expenses | 23,220 | 23,220 | 23,050 | 22,870 | 22,700 | 22,510 | 22,330 |
| 23,380 | Net Controllable | 23,220 | 23,220 | 23,050 | 22,870 | 22,700 | 22,510 | 22,330 |
| 23,380 | Net | 23,220 | 23,220 | 23,050 | 22,870 | 22,700 | 22,510 | 22,330 |
| 724,724 | TOTAL FINANCIAL SERVICES | 1,097,590 | 1,164,520 | 1,157,660 | 1,190,150 | 1,190,680 | 1,191,130 | 1,191,700 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|-----------------------------------|----------------|-----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| CONCESSIONARY TRAVEL | | | | | | | | |
| Concessionary Travel - Cost Centre 0473 | | | | | | | | |
| 0 | Supplies and Services | 500 | 0 | 0 | 0 | 0 | 0 | 0 |
| (13,147) | Income | (2,800) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |
| (13,147) | Net Controllable | (2,300) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |
| (13,147) | Net | (2,300) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |
| (13,147) | TOTAL CONCESSIONARY TRAVEL | (2,300) | (10,710) | (2,800) | (2,800) | (2,800) | (2,800) | (2,800) |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|--------------------------------------|----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| HR & PAYROLL | | | | | | | | |
| HR & Payroll - Cost Centres 0408/0436/0440 | | | | | | | | |
| 52,690 | Supplies and Services | 42,320 | 52,320 | 52,690 | 53,080 | 53,480 | 53,890 | 54,310 |
| 265,393 | Agency and Contracted Services - PPP | 267,150 | 267,150 | 268,030 | 271,140 | 274,230 | 277,320 | 280,410 |
| (564) | Controllable Income | 0 | | | | | | |
| 317,519 | Net Controllable | 309,470 | 319,470 | 320,720 | 324,220 | 327,710 | 331,210 | 334,720 |
| 57,643 | Central and Departmental Support | 63,240 | 61,280 | 58,590 | 59,730 | 60,290 | 60,840 | 61,370 |
| (370,496) | Recharge Income | (372,300) | (381,140) | (381,410) | (386,000) | (389,620) | (393,480) | (397,380) |
| 4,666 | Net | 410 | (390) | (2,100) | (2,050) | (1,620) | (1,430) | (1,290) |
| 4,666 | TOTAL HR & PAYROLL | 410 | (390) | (2,100) | (2,050) | (1,620) | (1,430) | (1,290) |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|--|---------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| MEMBERS/EMPLOYEES DEVELOPMENT | | | | | | | | |
| Members/Employee Development 0438/0477 | | | | | | | | |
| 2,615 | Supplies and Services | 10,570 | 42,570 | 10,570 | 10,570 | 10,570 | 10,570 | 10,570 |
| 54,777 | Agency and Contracted Services - PPP | 57,860 | 57,860 | 61,490 | 62,200 | 62,200 | 62,200 | 62,200 |
| 57,392 | Net Controllable | 68,430 | 100,430 | 72,060 | 72,770 | 72,770 | 72,770 | 72,770 |
| 25,851 | Central and Departmental Support | 28,310 | 18,140 | 18,410 | 18,810 | 18,960 | 19,130 | 19,270 |
| (81,753) | Recharge Income | (89,200) | (124,340) | (96,140) | (97,510) | (97,540) | (97,640) | (97,660) |
| 1,490 | Net | 7,540 | (5,770) | (5,670) | (5,930) | (5,810) | (5,740) | (5,620) |
| 1,490 | TOTAL MEMBERS/EMPLOYEES DEVELOPMENT | 7,540 | (5,770) | (5,670) | (5,930) | (5,810) | (5,740) | (5,620) |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|--------------------------------------|----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| LEGAL SERVICES | | | | | | | | |
| Legal Services - Cost Centres 0427/0429/0431/0433 | | | | | | | | |
| 336,882 | Employee Expenses | 401,710 | 372,030 | 321,350 | 332,420 | 336,350 | 339,750 | 343,150 |
| 867 | Transport Related Expenses | 810 | 510 | 510 | 510 | 510 | 510 | 510 |
| 89,403 | Supplies and Services | 65,200 | 78,610 | 68,340 | 69,150 | 69,990 | 70,850 | 71,730 |
| 64,383 | Agency and Contracted Services - PPP | 66,140 | 66,140 | 67,500 | 68,880 | 69,670 | 70,450 | 71,240 |
| (119,286) | Income | (114,820) | (122,820) | (114,820) | (114,820) | (114,820) | (114,820) | (114,820) |
| 372,249 | Net Controllable | 419,040 | 394,470 | 342,880 | 356,140 | 361,700 | 366,740 | 371,810 |
| 139,213 | Central and Departmental Support | 145,920 | 123,830 | 123,550 | 126,680 | 127,910 | 129,400 | 130,910 |
| (426,275) | Rechargeable Income | (527,600) | (471,040) | (434,090) | (447,760) | (452,850) | (457,530) | (462,260) |
| 85,187 | Net | 37,360 | 47,260 | 32,340 | 35,060 | 36,760 | 38,610 | 40,460 |
| 85,187 | TOTAL LEGAL SERVICES | 37,360 | 47,260 | 32,340 | 35,060 | 36,760 | 38,610 | 40,460 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|----------------------------------|-----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| SERVICING OF COUNCIL MEETINGS | | | | | | | | |
| Servicing of Council Meetings - Cost Centre 0417 | | | | | | | | |
| 209,024 | Employee Expenses | 168,820 | 195,040 | 161,020 | 169,490 | 173,110 | 174,850 | 176,590 |
| 327 | Transport Related Expenses | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| 26,147 | Supplies and Services | 15,770 | 19,480 | 19,740 | 20,010 | 20,290 | 20,580 | 20,880 |
| 235,498 | Net Controllable | 184,790 | 214,720 | 180,960 | 189,700 | 193,600 | 195,630 | 197,670 |
| 27,597 | Central and Departmental Support | 30,100 | 32,090 | 32,620 | 33,340 | 33,490 | 33,850 | 34,230 |
| (244,944) | Rechargeable Income | (261,570) | (215,650) | (212,990) | (222,450) | (226,470) | (228,880) | (231,820) |
| 18,151 | Net | (46,680) | 31,160 | 590 | 590 | 620 | 600 | 80 |
| 18,151 | TOTAL COUNCIL MEETINGS | (46,680) | 31,160 | 590 | 590 | 620 | 600 | 80 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|--------------------------------------|----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| SUPPORT SERVICES | | | | | | | | |
| Support Services- Cost Centres 0418/0566/0442/0443-0446/0441/0451/0478 | | | | | | | | |
| 343,445 | Employee Expenses | 330,120 | 321,690 | 301,070 | 309,980 | 325,220 | 328,440 | 331,690 |
| 2,226 | Transport Related Expenses | 3,250 | 890 | 660 | 660 | 660 | 660 | 660 |
| 333,735 | Premises Related Expenses | 342,190 | 324,050 | 327,050 | 345,340 | 347,340 | 358,620 | 370,640 |
| 24,286 | Supplies and Services | 8,300 | 8,800 | 6,700 | 6,700 | 6,700 | 6,700 | 6,700 |
| 326,202 | Agency and Contracted Services - PPP | 317,760 | 317,960 | 296,060 | 285,040 | 288,180 | 291,310 | 294,470 |
| (96,377) | Controllable Income | (154,910) | (143,840) | (144,100) | (144,100) | (144,100) | (144,100) | (144,100) |
| 933,517 | Net Controllable | 846,710 | 829,550 | 787,440 | 803,620 | 824,000 | 841,630 | 860,060 |
| 165,388 | Central and Departmental Support | 175,840 | 158,910 | 154,430 | 157,660 | 159,300 | 161,520 | 163,860 |
| (1,070,745) | Asset Charges | 112,130 | 108,690 | 62,440 | 73,700 | 73,040 | 73,040 | 73,040 |
| 111,746 | Rechargeable Income | (1,054,520) | (973,040) | (894,640) | (907,670) | (915,400) | (929,250) | (944,170) |
| 139,906 | NET | 80,160 | 124,110 | 109,670 | 127,310 | 140,940 | 146,940 | 152,790 |
| 139,906 | TOTAL SUPPORT SERVICES | 80,160 | 124,110 | 109,670 | 127,310 | 140,940 | 146,940 | 152,790 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|------------------------------------|----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| AUDIT & STANDARDS | | | | | | | | |
| Audit & Standards - Cost Centre 0407 | | | | | | | | |
| 147,486 | Supplies and Services | 159,870 | 157,710 | 159,290 | 160,880 | 162,490 | 164,110 | 165,750 |
| 147,486 | Net Controllable | 159,870 | 157,710 | 159,290 | 160,880 | 162,490 | 164,110 | 165,750 |
| (147,489) | Rechargeable Income | (159,880) | (157,670) | (159,310) | (160,910) | (162,490) | (164,100) | (165,750) |
| (3) | Net | (10) | 40 | (20) | (30) | 0 | 10 | 0 |
| (3) | TOTAL AUDIT & STANDARDS | (10) | 40 | (20) | (30) | 0 | 10 | 0 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|--------------------------------------|------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| OVERVIEW & SCRUTINY | | | | | | | | |
| Overview & Scrutiny - Cost Centres 0437/0483/0432 | | | | | | | | |
| 37,755 | Employee Expenses | 38,630 | 34,560 | 37,680 | 38,810 | 39,210 | 39,610 | 40,020 |
| 254 | Transport Related Expenses | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| 412 | Supplies and Services | 3,000 | 1,500 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 |
| 38,421 | Net Controllable | 41,830 | 36,260 | 40,880 | 42,010 | 42,410 | 42,810 | 43,220 |
| 1,265,848 | Central and Departmental Support | 1,347,500 | 1,229,250 | 1,341,690 | 1,386,390 | 1,400,640 | 1,415,180 | 1,430,210 |
| 1,304,269 | Net | 1,389,330 | 1,265,510 | 1,382,570 | 1,428,400 | 1,443,050 | 1,457,990 | 1,473,430 |
| 1,304,269 | TOTAL OVERVIEW & SCRUTINY | 1,389,330 | 1,265,510 | 1,382,570 | 1,428,400 | 1,443,050 | 1,457,990 | 1,473,430 |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20

| 2013/14 Actual £ | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|--|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | |
| ELECTIONS & ELECTORAL REGISTRATION | | | | | | | |
| Elections & Electoral Registration - Cost Centres 0425/0426 | | | | | | | |
| 31,688 | Employee Expenses | 66,820 | 46,310 | 31,310 | 31,330 | 31,350 | 31,390 |
| 223 | Transport Related Expenses | | | | | | |
| 50,866 | Supplies and Services | 31,840 | 52,890 | 138,390 | 52,890 | 52,890 | 52,890 |
| (1,387) | Income | (500) | (500) | (500) | (500) | (500) | (500) |
| 81,390 | Net Controllable | 98,160 | 98,700 | 169,200 | 83,720 | 83,740 | 83,780 |
| 85,584 | Central and Departmental Support | 93,870 | 104,760 | 104,390 | 108,310 | 110,120 | 112,770 |
| 166,974 | Net | 192,030 | 203,460 | 273,590 | 192,030 | 193,860 | 196,550 |
| 166,974 | TOTAL ELECTIONS & ELECTORAL REG | 192,030 | 203,460 | 273,590 | 192,030 | 193,860 | 196,550 |

| 2013/14 Actual £ | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|----------------------------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | |
| EMERGENCY PLANNING | | | | | | | |
| Emergency Planning - Cost Centres 0449 | | | | | | | |
| 15,960 | Supplies and Services | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 |
| 15,960 | Net Controllable | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 | 16,260 |
| 14,639 | Central and Departmental Support | 14,150 | 13,880 | 13,900 | 13,910 | 13,920 | 13,990 |
| 30,599 | Net | 30,410 | 30,140 | 30,160 | 30,170 | 30,180 | 30,250 |
| 30,599 | TOTAL EMERGENCY PLANNING | 30,410 | 30,140 | 30,160 | 30,170 | 30,180 | 30,250 |

| 2013/14 Actual £ | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--------------------------------|--------------------------------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | |
| ICT | | | | | | | |
| ICT - Cost Centres 0474 | | | | | | | |
| 309,659 | Supplies and Services | 322,120 | 322,190 | 324,060 | 326,120 | 328,240 | 332,650 |
| 431,558 | Agency and Contracted Services - PPP | 432,810 | 432,810 | 436,900 | 444,310 | 449,380 | 454,440 |
| (678) | Controllable Income | 0 | 0 | 0 | 0 | 0 | 0 |
| 740,539 | Net Controllable | 754,930 | 755,000 | 760,960 | 770,430 | 777,620 | 792,150 |
| 68,744 | Central and Departmental Support | 79,000 | 65,780 | 72,030 | 74,080 | 75,340 | 76,360 |
| (809,993) | Asset Charges | 23,560 | 34,920 | 32,800 | 32,800 | 27,660 | 27,660 |
| 12,348 | Rechargeable Income | (851,260) | (864,770) | (868,620) | (880,040) | (882,410) | (890,490) |
| 11,638 | Net | 6,230 | (9,070) | (2,830) | (2,730) | (1,790) | (1,220) |
| 11,638 | TOTAL ICT | 6,230 | (9,070) | (2,830) | (2,730) | (1,790) | (1,220) |

| 2013/14 Actual £ | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|--|---------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | |
| CORPORATE HEALTH & SAFETY | | | | | | | |
| Corporate Health & Safety - Cost Centres 0430 | | | | | | | |
| 80,154 | Employee Expenses | 69,140 | 70,170 | 74,830 | 77,130 | 77,920 | 79,510 |
| 2,425 | Transport Related Expenses | 2,100 | 2,100 | 2,100 | 2,100 | 2,100 | 2,100 |
| 9,044 | Supplies and Services | 14,150 | 13,110 | 14,150 | 14,150 | 14,150 | 14,150 |
| 91,623 | Net Controllable | 85,390 | 85,380 | 91,080 | 93,380 | 94,170 | 95,760 |
| 5,551 | Central and Departmental Support | 6,010 | 7,620 | 7,080 | 7,200 | 7,230 | 7,360 |
| (88,078) | Rechargeable Income | (91,390) | (92,720) | (93,330) | (95,620) | (96,350) | (98,030) |
| 9,096 | Net | 10 | 280 | 4,830 | 4,960 | 5,050 | 5,090 |
| 9,096 | TOTAL CORPORATE HEALTH & SAFETY | 10 | 280 | 4,830 | 4,960 | 5,050 | 5,090 |

| 2013/14 Actual £ | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|--|----------------------------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | |
| SENIOR MANAGEMENT TEAM | | | | | | | |
| Senior Management Team - Cost Centres 0420/0469 | | | | | | | |
| 143,367 | Employee Expenses | 133,560 | 237,060 | 349,070 | 363,500 | 367,130 | 374,510 |
| 745 | Transport Related Expenses | 700 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 |
| 23,259 | Supplies and Services | 24,980 | 24,120 | 25,100 | 25,100 | 25,100 | 25,100 |
| 167,371 | Net Controllable | 159,240 | 262,580 | 375,570 | 390,000 | 393,630 | 401,010 |
| 25,179 | Central and Departmental Support | 27,450 | 19,130 | 18,750 | 19,360 | 19,480 | 20,160 |
| (165,396) | Rechargeable Income | (171,620) | (234,840) | (386,180) | (401,360) | (405,080) | (413,120) |
| 27,154 | Net | 15,070 | 46,870 | 8,140 | 8,000 | 8,030 | 8,050 |
| 27,154 | TOTAL CHIEF EXECUTIVE | 15,070 | 46,870 | 8,140 | 8,000 | 8,030 | 8,050 |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|----------------------------------|----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| MEMBERS | | | | | | | | |
| Members - Cost Centres 0423/0424 | | | | | | | | |
| 56,498 | Employee Expenses | 61,010 | 52,230 | 56,400 | 59,960 | 60,830 | 60,190 | 60,630 |
| 6,645 | Transport Related Expenses | 4,500 | 5,300 | 5,300 | 5,300 | 5,300 | 5,300 | 5,300 |
| 385,981 | Supplies and Services | 388,370 | 394,510 | 397,980 | 401,490 | 405,040 | 408,620 | 412,240 |
| (23,299) | Income | (22,570) | (23,000) | (23,000) | (23,000) | (23,000) | (23,000) | (23,000) |
| 425,825 | Net Controllable | 431,310 | 429,040 | 436,680 | 443,750 | 448,170 | 451,110 | 455,170 |
| 115,767 | Central and Departmental Support | 124,050 | 90,520 | 91,250 | 93,690 | 94,270 | 95,680 | 97,140 |
| (13,518) | Rechargeable Income | (11,570) | (13,250) | (13,220) | (13,270) | (13,280) | (13,290) | (13,310) |
| 528,074 | Net | 543,790 | 506,310 | 514,710 | 524,170 | 529,160 | 533,500 | 539,000 |
| 528,074 | TOTAL MEMBERS | 543,790 | 506,310 | 514,710 | 524,170 | 529,160 | 533,500 | 539,000 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|------------------------------------|----------------------------------|---------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| TWINNING | | | | | | | | |
| Twining - Cost Centres 0460 | | | | | | | | |
| 3,354 | Employee Expenses | 3,140 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2,059 | Supplies and Services | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 |
| 5,413 | Net Controllable | 10,140 | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 | 7,000 |
| 3,211 | Central and Departmental Support | 3,470 | 3,310 | 3,110 | 3,190 | 3,240 | 3,270 | 3,310 |
| 8,624 | Net | 13,610 | 10,310 | 10,110 | 10,190 | 10,240 | 10,270 | 10,310 |
| 8,624 | TOTAL TWINNING | 13,610 | 10,310 | 10,110 | 10,190 | 10,240 | 10,270 | 10,310 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---|---|----------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| CIVIC SERVICES & MAYORAL | | | | | | | | |
| Civic Services & Mayoral - Cost Centres 0421/0422/0428 | | | | | | | | |
| 34,191 | Employee Expenses | 29,970 | 34,440 | 36,530 | 37,170 | 37,540 | 36,830 | 37,200 |
| 5,711 | Premises Related Expenses | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 10,676 | Transport Related Expenses | 12,340 | 8,200 | 8,200 | 8,210 | 8,220 | 8,230 | 8,240 |
| 17,150 | Supplies and Services | 22,470 | 21,130 | 21,630 | 21,640 | 21,650 | 21,660 | 21,670 |
| (29) | Income | (620) | (620) | (620) | (620) | (620) | (620) | (620) |
| 67,699 | Net Controllable | 65,660 | 64,650 | 67,240 | 67,900 | 68,290 | 67,600 | 67,990 |
| 38,109 | Central and Departmental Support | 41,250 | 36,660 | 34,820 | 36,040 | 36,420 | 36,950 | 37,510 |
| 105,808 | Net | 106,910 | 101,310 | 102,060 | 103,940 | 104,710 | 104,550 | 105,500 |
| 105,808 | TOTAL CIVIC SERVICES & MAYORAL | 106,910 | 101,310 | 102,060 | 103,940 | 104,710 | 104,550 | 105,500 |

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|---------------------------------------|----------------------------------|---------------|---------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| PROGRAMME AREA | | | | | | | | |
| PROCUREMENT | | | | | | | | |
| Procurement - Cost Centre 0448 | | | | | | | | |
| 29,042 | Employee Expenses | 0 | 43,080 | 92,100 | 94,090 | 95,030 | 95,970 | 96,910 |
| 42,756 | Supplies and Services | 39,460 | 39,900 | 0 | 0 | 0 | 0 | 0 |
| 71,798 | Net Controllable | 39,460 | 82,980 | 92,100 | 94,090 | 95,030 | 95,970 | 96,910 |
| 2,898 | Central and Departmental Support | 3,220 | 3,050 | 3,000 | 3,090 | 3,110 | 3,150 | 3,200 |
| (72,282) | Rechargeable Income | (42,670) | (86,010) | (95,110) | (97,190) | (98,120) | (99,110) | (100,120) |
| 2,414 | Net | 10 | 20 | (10) | (10) | 20 | 10 | (10) |
| 2,414 | TOTAL PROCUREMENT | 10 | 20 | (10) | (10) | 20 | 10 | (10) |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**SUMMARY SUBJECTIVE ANALYSIS**

| 2013/14 Actual £ | | 2014/15 | | 2015/16 Original £ | 2016/17 Original £ | 2017/18 Original £ | 2018/19 Original £ | 2019/20 Original £ |
|------------------------|----------------------------|--------------------|------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | Original £ | Probable £ | | | | | |
| | <u>Expenditure:</u> | | | | | | | |
| 2,230,951 | Employee Expenses | 2,941,430 | 3,025,110 | 3,146,060 | 3,246,140 | 3,280,770 | 3,298,410 | 3,318,320 |
| 339,446 | Premises: | 343,690 | 325,550 | 328,550 | 346,840 | 348,840 | 360,120 | 372,140 |
| 25,069 | Transport Expenses | 24,900 | 19,600 | 19,370 | 19,380 | 19,380 | 19,400 | 19,410 |
| 1,342,856 | Supplies & Services | 1,329,630 | 1,403,530 | 1,425,060 | 1,349,500 | 1,359,630 | 1,369,930 | 1,380,430 |
| 1,188,982 | Agency and Contracts | 1,189,860 | 1,190,060 | 1,179,190 | 1,181,870 | 1,194,540 | 1,207,170 | 1,219,840 |
| (256) | Bad Debt Provision | 0 | | | | | | |
| 2,468,881 | Central and Dept. Support | 2,312,540 | 2,084,550 | 2,217,190 | 2,284,470 | 2,307,860 | 2,333,510 | 2,360,180 |
| 124,094 | Asset Charges | 135,690 | 143,610 | 95,240 | 106,500 | 100,700 | 100,700 | 100,700 |
| 7,720,023 | Total Expenditure | 8,277,740 | 8,192,010 | 8,410,660 | 8,534,700 | 8,611,720 | 8,689,240 | 8,771,020 |
| | <u>Income:</u> | | | | | | | |
| (25,379) | Sales | (20,820) | (23,520) | (23,520) | (23,520) | (23,520) | (23,520) | (23,520) |
| (182,951) | Fees and Charges | (189,220) | (193,130) | (177,220) | (177,220) | (177,210) | (197,220) | (177,220) |
| (46,179) | Rents | (84,910) | (82,340) | (85,100) | (85,100) | (85,100) | (85,100) | (85,100) |
| (2,991,655) | GF Recharge | (3,186,880) | (2,994,180) | (3,145,000) | (3,228,940) | (3,256,140) | (3,272,310) | (3,329,980) |
| (620,819) | HRA Recharge | (555,680) | (587,060) | (548,360) | (547,390) | (551,070) | (555,790) | (560,580) |
| (481,668) | DLO/DSO Recharge | (444,310) | (450,450) | (444,480) | (449,520) | (452,820) | (457,080) | (461,340) |
| (215,748) | Other Recharge | (324,450) | (355,970) | (373,980) | (381,590) | (384,580) | (387,780) | (391,010) |
| (4,564,399) | Total Income | (4,806,270) | (4,686,650) | (4,797,660) | (4,893,280) | (4,930,440) | (4,978,800) | (5,028,750) |
| 3,155,624 | NET EXPENDITURE | 3,471,470 | 3,505,360 | 3,613,000 | 3,641,420 | 3,681,280 | 3,710,440 | 3,742,270 |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|----------------------------------|-----------------------------------|
| <u>Financial Services</u> <u>(Overspend £66,930)</u> | | |
| Salary savings (vacant posts) | | 58,660 |
| Increase in Past Service costs | 22,320 | |
| Pension costs (Shortfalls) offset by a contribution from reserves | 25,850 | |
| Other Pension costs | | 3,710 |
| External Audit Fee | | 11,210 |
| Minor Variations | | 620 |
| Central Support - Revised allocations | 92,960 | |
| | 141,130 | 74,200 |
| Net Overspend for Programme Area | 66,930 | |
| <u>Concessionary Travel</u> <u>(Underspend £8,410)</u> | | |
| Concessionary travel | | 8,410 |
| | 0 | 8,410 |
| Net Underspend for Programme Area | (8,410) | |
| <u>HR & Payroll</u> <u>(Underspend £800)</u> | | |
| Occupational Health - Physio | 10,000 | |
| Central Support - Revised allocations | | 10,800 |
| | 10,000 | 10,800 |
| Net Underspend for Programme Area | (800) | |
| <u>Members/Employees Development</u> <u>(Underspend £13,310)</u> | | |
| Carry forward of training underspend | 32,000 | |
| Central Support - Revised allocations | | 45,310 |
| | 32,000 | 45,310 |
| Net Underspend for Programme Area | (13,310) | |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|--|----------------------------------|-----------------------------------|
| <u>Legal Services</u> <u>(Overspend £9,900)</u> | | |
| Savings on Head of Service post | | 31,880 |
| Salary savings due to new structure | | 6,330 |
| Land charges salary increased offset by increase in income | 7,990 | |
| Legal fees for land charges claim | 2,820 | |
| Upgrade of TLC Software (land charges) | 6,000 | |
| Increase in land charges income | | 8,000 |
| Software & Training costs (legal case management) | 4,830 | |
| Central Support - Revised allocations | 34,470 | |
| | 56,110 | 46,210 |
| Net Overspend for Programme Area | 9,900 | |
| <u>Servicing of Council Meetings</u> <u>(Overspend £77,840)</u> | | |
| Salary savings | | 4,370 |
| Redundancy | 30,590 | |
| Savings on Printers to fund members ipads | | 4,400 |
| Mod Gov Software Maintenance | 5,140 | |
| Minor Variations | 2,970 | |
| Central Support - Revised allocations | 47,910 | |
| | 86,610 | 8,770 |
| Net Overspend for Programme Area | 77,840 | |
| <u>Support Services</u> <u>(Overspend £43,950)</u> | | |
| Salary savings | | 2,490 |
| Restructure savings | | 21,900 |
| Scndments funded from savings in another portfolio | 15,960 | |
| Ford Galaxy now CBC fleet | | 1,680 |
| Saving on utility charges | | 7,360 |
| Savings on NNDR | | 10,780 |
| Reduction in Printing recharges | 11,000 | |
| Minor Variations | 90 | |
| Asset Charges | | 3,440 |
| Central Support - Revised allocations | 64,550 | |
| | 91,600 | 47,650 |
| Net Overspend for Programme Area | 43,950 | |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|--|---|
| <u>Audit & Standards</u> <u>(Overspend £50)</u> | | |
| Reduction in CBC contribution to consortium | | 2,160 |
| Central Support - Revised allocations | 2,210 | |
| | 2,210 | 2,160 |
| Net Overspend for Programme Area | 50 | |
| <u>Overview & Scrutiny</u> <u>(Underspend £123,820)</u> | | |
| Salary savings reduction in hours | | 2,610 |
| Removal of Community Forum Allowances (funding Community Assemblies) | | 1,460 |
| Reduction in Professional Services | | 1,500 |
| Central Support - Revised allocations | | 118,250 |
| | 0 | 123,820 |
| Net Underspend for Programme Area | (123,820) | |
| <u>Elections & Electoral Registration</u> <u>(Overspend £11,430)</u> | | |
| Minor Variations | 540 | |
| Central Support - Revised allocations | 10,890 | |
| | 11,430 | 0 |
| Net Overspend for Programme Area | 11,430 | |
| <u>Emergency Planning</u> <u>(Underspend £270)</u> | | |
| Central Support - Revised allocations | | 270 |
| | 0 | 270 |
| Net Underspend for Programme Area | (270) | |
| <u>ICT</u> <u>(Underspend £15,300)</u> | | |
| Minor Variations | 70 | |
| Central Support - Revised allocations | | 26,730 |
| Asset Charges | 11,360 | |
| | 11,430 | 26,730 |
| Net Underspend for Programme Area | (15,300) | |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|-------------------------------|--------------------------------|
| <u>Corporate Health & Safety</u> <u>(Overspend £270)</u> | | |
| Minor Variations | | 10 |
| Central Support - Revised allocations | 280 | |
| | 280 | 10 |
| Net Overspend for Programme Area | 270 | |
| <u>Senior Management Team</u> <u>(Overspend £31,800)</u> | | |
| Employee Advertising & Agency costs (£25k funded from reserves) | 39,000 | |
| Executive Directors | 64,500 | |
| Minor Variations | | 160 |
| Central Support - Revised allocations | | 71,540 |
| | 103,500 | 71,700 |
| Net Overspend for Programme Area | 31,800 | |
| <u>Members</u> <u>(Underspend £37,480)</u> | | |
| Transfer 50% salary for Executive/Civic Secretary to Mayoral | | 7,250 |
| Salary savings | | 1,530 |
| Supplies & Services | | |
| Savings on Committee Services Printing to fund members ipads | 5,400 | |
| Minor Variations | 1,110 | |
| Central Support - Revised allocations | | 35,210 |
| | 6,510 | 43,990 |
| Net Underspend for Programme Area | (37,480) | |

EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|--|---|
| <u>Twinning</u> <u>(Underspend £3,300)</u> | | |
| Restructure savings | | 3,140 |
| Central Support - Revised allocations | | 160 |
| | 0 | 3,300 |
| Net Underspend for Programme Area | (3,300) | |
| <u>Civic Services & Mayoral</u> <u>(Underspend £5,600)</u> | | |
| Transfer 50% salary for Executive/Civic Secretary from Members | 7,250 | |
| Overtime saving | | 2,590 |
| Savings on lease of Mayoral car | | 4,140 |
| Minor Variations | | 1,530 |
| Central Support - Revised allocations | | 4,590 |
| | 7,250 | 12,850 |
| Net Underspend for Programme Area | (5,600) | |
| <u>Procurement</u> <u>(Overspend £10)</u> | | |
| Employee costs transferred from Business Transformation for secondment | 11,190 | |
| Employee costs for new structure | 31,890 | |
| Minor Variations | 440 | |
| Central Support - Revised allocations | | 43,510 |
| | 43,520 | 43,510 |
| Net Overspend for Programme Area | 10 | |
| TOTAL FOR PORTFOLIO | Overspend | 33,890 |

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION
DEVELOPMENT**

BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|--|---|
| <u>Financial Services</u> <u>(Overspend £60,070)</u> | | |
| Salary inflation increase | 4,610 | |
| Salary savings | | 7,490 |
| Past Service cost increase | 54,200 | |
| Other pension savings | | 4,630 |
| Increase in Professional Services | 2,270 | |
| PPP Arvato charge | 1,070 | |
| Minor variations | | 60 |
| Central Support - Revised allocations | 10,100 | |
| | 72,250 | 12,180 |
| Net Overspend for Programme Area | 60,070 | |
| <u>Concessionary Travel</u> <u>(Underspend £500)</u> | | |
| Concessionary Travel | | 500 |
| | 0 | 500 |
| Net Underspend for Programme Area | (500) | |
| <u>HR & Payroll</u> <u>(Underspend £2,510)</u> | | |
| Increase in Occupational Health - Physio | 10,000 | |
| Minor Variations | 1,250 | |
| Central Support - Revised allocations | | 13,760 |
| | 11,250 | 13,760 |
| Net Underspend for Programme Area | (2,510) | |
| <u>Members/Employees Development</u> <u>(Underspend £13,210)</u> | | |
| PPP Arvato charges | 3,630 | |
| Central Support - Revised allocations | | 16,840 |
| | 3,630 | 16,840 |
| Net Underspend for Programme Area | (13,210) | |

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION
DEVELOPMENT**

BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|--|--|---|
| <u>Legal Services</u> <u>(Underspend £5,020)</u> | | |
| Deletion of Head of Service post | | 83,040 |
| Salary inflation increase | 5,420 | |
| Salary Savings | | 2,740 |
| PPP - Arvato charge | 1,360 | |
| Minor Variations | 2,840 | |
| Central Support - Revised allocations | 71,140 | |
| | 80,760 | 85,780 |
| Net Underspend for Programme Area | (5,020) | |
| <u>Servicing of Council Meetings</u> <u>(Overspend £47,270)</u> | | |
| Salary inflation increase | 4,820 | |
| Staffing savings | | 12,620 |
| Savings on printing to fund members ipads | | 4,400 |
| Software maintenance for ModGov | 5,400 | |
| Minor Variations | 2,970 | |
| Central Support - Revised allocations | 51,100 | |
| | 64,290 | 17,020 |
| Net Overspend for Programme Area | 47,270 | |

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION
DEVELOPMENT**

BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|--|---|
| <u>Support Services</u> <u>(Overspend £29,510)</u> | | |
| Employees | | |
| Salary inflation | 3,240 | |
| Reduction in PA's | | 10,210 |
| Salary savings | 1,050 | |
| Restructure savings | | 21,900 |
| Overtime Saving | | 1,230 |
| Galaxy now CBC fleet | | 1,910 |
| NNDR savings | | 15,530 |
| Utilities | 1,200 | |
| Insurance | | 880 |
| PPP Arvato charge | | 21,700 |
| Printing & Stationery | | 1,600 |
| Printing Income | 11,000 | |
| Minor Variations | | 800 |
| Asset charges | | 49,690 |
| Central Support - Revised allocations | 138,470 | |
| | 154,960 | 125,450 |
| Net Overspend for Programme Area | 29,510 | |
| <u>Audit & Standards</u> <u>(Underspend £10)</u> | | |
| Consortium charge | | 580 |
| Central Support - Revised allocations | 570 | |
| | 570 | 580 |
| Net Underspend for Programme Area | | (10) |
| <u>Overview & Scrutiny</u> <u>(Underspend £6,760)</u> | | |
| Salary inflation | 370 | |
| Employee costs | | 1,320 |
| Central Support - Revised allocations | | 5,810 |
| | 370 | 7,130 |
| Net Underspend for Programme Area | | (6,760) |
| <u>Elections & Electoral Registration</u> <u>(Overspend £81,560)</u> | | |
| Reduction in Registration budget | | 15,000 |
| Employee Insurance | 540 | |
| 2015/16 Local Elections | 85,500 | |
| Central Support - Revised allocations | 10,520 | |
| | 96,560 | 15,000 |
| Net Overspend for Programme Area | 81,560 | |

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION
DEVELOPMENT**

BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|--|---|
| <u>Emergency Planning</u> <u>(Underspend £250)</u> | | |
| Central Support - Revised allocations | | 250 |
| | 0 | 250 |
| Net Underspend for Programme Area | (250) | |
| <u>ICT</u> <u>(Underspend £9,060)</u> | | |
| Software inflation 3% | 1,940 | |
| PPP - Arvato charge | 4,090 | |
| Asset Charges | 9,240 | |
| Central Support - Revised allocations | | 24,330 |
| | 15,270 | 24,330 |
| Net Underspend for Programme Area | (9,060) | |
| <u>Corporate Health & Safety</u> <u>(Overspend £4,820)</u> | | |
| Salary inflation | 680 | |
| Restructure - Increase in salary | 4,800 | |
| Minor variations | 210 | |
| Central Support - Revised allocations | | 870 |
| | 5,690 | 870 |
| Net Overspend for Programme Area | 4,820 | |
| <u>Senior Management Team</u> <u>(Underspend £6,930)</u> | | |
| New Executive Directors | 215,510 | |
| Minor Variations | 820 | |
| Central Support - Revised allocations | | 223,260 |
| | 216,330 | 223,260 |
| Net Underspend for Programme Area | (6,930) | |

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION
DEVELOPMENT**

BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16

| Programme Area & Detail | Increase in Net Expenditure £ | Reduction in Net Expenditure £ |
|---|--|---|
| <u>Members</u> <u>(Underspend £29,080)</u> | | |
| Transfer 50% salary for Executive/Civic Secretary to Mayoral | | 7,250 |
| Pay Inflation | 550 | |
| Pay Increments | 1,610 | |
| Employee Insurance | 480 | |
| Ipads funded from savings in Committee Services | 5,400 | |
| Members Allowances increase | 1,340 | |
| Minor Variations | 3,240 | |
| Central Support - Revised allocations | | 34,450 |
| | 12,620 | 41,700 |
| Net Underspend for Programme Area | (29,080) | |
| <u>Twining</u> <u>(Underspend £3,500)</u> | | |
| Restructure savings | | 3,140 |
| Central Support - Revised allocations | | 360 |
| | 0 | 3,500 |
| Net Underspend for Programme Area | (3,500) | |
| <u>Civic Services & Mayoral</u> <u>(Underspend £4,850)</u> | | |
| Pay Inflation | 610 | |
| Transfer 50% salary for Executive/Civic Secretary from Members | 7,250 | |
| Overtime saving | | 2,590 |
| Salary Increments | 1,290 | |
| Savings on lease of Mayoral car | | 4,140 |
| Other Insurance | | 840 |
| Central Support - Revised allocations | | 6,430 |
| | 9,150 | 14,000 |
| Net Underspend for Programme Area | (4,850) | |
| <u>Procurement</u> <u>(Underspend £20)</u> | | |
| Employee costs for new structure | 52,640 | |
| Central Support - Revised allocations | | 52,660 |
| | 52,640 | 52,660 |
| Net Underspend for Programme Area | (20) | |
| TOTAL FOR PORTFOLIO | Overspend | 141,530 |